



**School of Coding & AI**

Student First Always

**HIGHER EDUCATION**

# Environmental and Sustainability Policy

Policy Owner: Suki Gill

Full Name	Position	Signature	Date	Review Cycle
Suki Gill	Principal		01.09.2025	Annual

School of Coding Limited T/A School of Coding & AI  
Company Number: 10808021 Registered in England & Wales  
Registered Address: Unit 8-8b, Newton Court, Westrand, Pendeford Business Park,  
Wolverhampton, WV9 5HB



## Introduction

School of Coding & AI HE is committed to environmental sustainability and recognises its responsibility to reduce its impact on the environment while contributing positively to sustainable development. This policy outlines the Institute's commitment to compliance with relevant environmental legislation and regulations, promoting best practices in environmental management, and integrating sustainability principles into its operations and educational activities.

## Scope

This policy applies to all staff, students, visitors, and stakeholders associated with School of Coding & AI HE, covering all campus operations, procurement, curriculum design, and community engagement.

## Legal Framework

School of Coding & AI HE is committed to complying with the following United Kingdom (UK) laws, legislation, and international standards related to environmental protection and sustainability:

- **The Environmental Protection Act 1990:** A framework for environmental protection, covering waste management, pollution control, and emissions.
- **The Climate Change Act 2008:** Establishes legally binding targets for reducing greenhouse gas emissions by 2050.
- **The Waste (England and Wales) Regulations 2011:** Sets rules for proper waste management and recycling processes.
- **The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015:** Encourages improvements in energy efficiency.
- **The Clean Air Act 1993:** Regulates emissions to protect air quality.
- **United Kingdom Biodiversity Action Plan (UK BAP):** Supports the conservation and enhancement of biodiversity.

School of Coding & AI HE will ensure compliance with these, and any subsequent laws, in our environmental management practices.



## Objectives

### 1. Energy and Carbon Management

- Reduce energy consumption across the Institute by adopting energy-efficient technologies and practices.
- Promote the use of renewable energy sources where possible.
- Commit to reducing our carbon footprint in line with the UK's national targets under the Climate Change Act 2008.

### 2. Waste Management

- Implement a waste reduction programme, encouraging recycling and the reduction of single-use materials.
- Ensure proper disposal of hazardous waste in compliance with relevant regulations.
- Promote a zero-to-landfill policy and prioritise waste minimisation.

### 3. Sustainable Procurement

- Integrate sustainability criteria into procurement processes, prioritising suppliers with strong environmental policies.
- Minimise the environmental impact of products and services by choosing energy-efficient, recycled, or sustainable options.
- Support local businesses and reduce the environmental impact of transportation through local sourcing.

### 4. Water Conservation

- Implement strategies to reduce water usage across campus.
- Install water-efficient technologies and promote the responsible use of water among staff and students.

### 5. Transport and Travel

- Encourage the use of public transport, cycling, and walking to reduce reliance on private vehicles.
- Promote car-sharing schemes and the use of electric or low-emission vehicles.
- Provide facilities for cycling, including secure bike storage and showers for staff and students.

### 6. Biodiversity and Green Spaces

- Enhance and maintain green spaces on campus to support biodiversity and improve well-being.
- Encourage staff and students to engage with and support conservation efforts.
- Implement landscaping practices that favour native species and enhance habitats for wildlife.

### 7. Curriculum and Awareness

- Embed sustainability and environmental education within the curriculum.
- Promote awareness of environmental issues among staff, students, and the wider



community through workshops, events, and campaigns.

- Support research and projects that advance sustainability practices in the Institute and local community.

#### **8. Sustainable Construction and Maintenance**

- Ensure that all new buildings and renovations meet high environmental standards, such as Building Research Establishment Environmental Assessment Method (BREEAM) certification.
- Use sustainable materials in construction and maintenance wherever possible.
- Promote energy-efficient design and practices in all Institute facilities.

#### **9. Monitoring and Reporting**

- Regularly monitor and review the Institute's environmental performance through audits and sustainability reporting.
- Set measurable targets for reducing waste, energy consumption, and carbon emissions.
- Publish an annual sustainability report to keep stakeholders informed of our progress.

#### **Roles and Responsibilities**

- Institute Management: Ensure that this policy is implemented and that resources are allocated to achieve its objectives.
- Sustainability Officer: Oversee the environmental and sustainability efforts, monitor compliance with relevant laws, and lead awareness campaigns.
- Staff and Students: Act in a manner that supports the Institute's sustainability goals, follow guidelines for waste management and energy conservation, and participate in environmental initiatives.

#### **Review**

This policy will be reviewed annually to ensure compliance with updated environmental legislation, regulations, and best practices. The Institute is committed to continuous improvement in its sustainability efforts and will adapt this policy to reflect evolving challenges and opportunities.